



The Evolution and Henslow School

Reducing Smoking and Vaping Policy

Non-smoking/vaping school sites

Students and staff are not permitted to smoke/vape anywhere within the buildings or grounds at the Evolution or Henslow Schools. There is a smoking/vaping area and bin outside the main gate at The Henslow School. At the Evolution School staff are expected to go around onto the park area to smoke/vape.

Staff who leave the premises to smoke/vape must ensure that the young person/people for whom they are responsible are being sufficiently and suitably cared for by another appropriate adult, who knows that they are currently responsible for the supervision of those young people. Staff must not leave smoking litter and should smoke/vape out of sight of young people.

For care staff it is preferable that any smoking/vaping breaks are taken whilst students are settled in lessons and not at break or lunch time.

School staff may only take smoking/vaping breaks at set times when they are not expected to be teaching or supporting young people.

Teaching and care staff must not keep smoking or vaping paraphernalia where it may become available to young people.

Students who may already smoke/vape on arrival

The Henslow and Evolution School does not support smoking/vaping, but understands that young people may arrive addicted and require support and guidance in order to control and reduce their use of cigarettes and or vapes. At lunch time secondary students **with written permission** to smoke/vape from someone with legal parental duties may be permitted to leave the school premises with staff, if their risk assessment allows. Students should not smoke/vape in the vicinity of the school where smoking/vaping can be associated with their belonging to the school. Students who break the rules may have their permission to leave at lunch time removed. The Science and PSHE curriculum include opportunities to support young people to learn about the negative effects of smoking/vaping.

No student is allowed to have cigarettes, vapes or lighters on their person within the school grounds. For those with written permission to smoke, then vapes, cigarettes and lighters should be left at the care home; be handed into care staff; be left in the car or; for day students, be handed into the school office.

Last Reviewed	Sep 2025
Next review due	Sep 2026
Reviewed by	Head Teacher